

Message Text

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ACTION MED-03

INFO OCT-01 EA-11 ISO-00 L-03 CU-05 SNM-02 ABF-01 OPR-02

OS-03 PER-05 A-01 NSC-07 EUR-25 AID-20 CIAE-00 DODE-00

SS-20 DEAE-00 FBO-08 /117 W
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P 031247Z SEP 74

FM AMEMBASSY BANGKOK

TO SECSTATE WASHDC PRIORITY 6420

UNCLAS SECTION 1 OF 3 BANGKOK 14167

FOR CONNOLLY (DG/MED), YARBROUGH (SAODAP) AND COLANTONIO (EA/EX)

FROM MOTT

E.O. 11652: N/A

TAGS: AMED, TH

SUBJECT: AEHA: YTC REORGANIZATION

REF: CONNOLLY LETTER TO MOTT, DATED AUGUST 21, 1974

1. LETTER FROM JANE ICHAUPANICH, PRESIDENT, AEHA TO DR.
KNOWLES, DATED 8/31/74:

(1) AT REQUEST OF EXECUTIVE COMMITTEE OF AEHA
BOARD, I HEREBY INFORM YOU THAT YOUR PRESENT CONTRACT
WITH AEHA WILL BE TERMINATED AT END OF 30 DAYS
FROM TODAY'S DATE. DURING THOSE 30 DAYS, YOU WILL,
ACCORDING TO THE CONTRACT, RECEIVE FULL FINANCIAL COMPEN-
SATION AND FULL TERMS OF CONTRACT WILL CONTINUE
IN EFFECT. IT WAS ALSO THE DECISION OF THE COMMITTEE
THAT YOU TAKE ADMINISTRATIVE LEAVE FOR THE NEXT 30 DAYS.

(2) THE EXECUTIVE COMMITTEE APPROVED A MOTION THAT YOU BE
INVITED TO SUBMIT A PROPOSAL FOR CONTRACTUAL EMPLOY-
MENT AS A CLINICAL PSYCHOLOGIST AT YTC. YOUR PROPOSAL
SHOULD STATE HOURLY RATE YOU CONSIDER FAIR FOR YOUR
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PROFESSIONAL SERVICES. THIS PROPOSAL WOULD, OF COURSE,

BE SUBJECT TO DISCUSSION AND APPROPRIATE NEGOTIATION, AND
HOPEFULLY WOULD PERMIT YTC TO CONTINUE TO USE YOUR TALENTS
AS A CLINICAL PSYCHOLOGIST.

2. LETTER FROM MRS. JANE TO DR. GLASSER, DATED 8/31/74:

(1) THIS IS TO CONFIRM OUR TELEPHONE CONVERSATION OF THIS
EVENING THAT YOU WILL ACCEPT THE POSITION OF EXECUTIVE
DIRECTOR OF YTC ON A PRO TEM BASIS.

(1) I WISH YOU EVERY SUCCESS IN THIS UNDERTAKING AND
ASSURE YOU OF MY FULL SUPPORT.

3. MEMO TO EXECUTIVE COMMITTEE FROM MRS. JANE, DATED
9/2/74:

(1) I WOULD APPRECIATE YOUR COMMENTS AND SUGGESTIONS BEFORE
SENDING OUT COPIES OF THE MINUTES TO ALL BOARD MEMBERS.
I CAN BE REACHED BY PHONE AT HOME TELEPHONE
910496, OR SCHOOL - TELEPHONE 528044 - 517933.

(2) ALSO, PLEASE LET ME KNOW IF MONDAY, SEPT. 9 AT 2:00
P.M., OR THURSDAY, SEPT. 12 AT 2:00 P.M., WOULD SUIT YOU FOR
A BOARD MEETING. PERHAPS, DR. HAMMOND
COULD TELL ME IF THE ROOM SUGGESTED BY MR. GARNEY AT
USOM WOULD BE AVAILABLE AT EITHER OF THOSE TIMES.

(3) TWO EXECUTIVE COMMITTEE MEETINGS OF THE AEHA BOARD WERE
HELD AT U.S. EMBASSY CONFERENCE ROOM ON AUGUST 30,
FROM 2:00 P.M. 7:00 P.M., AND ON AUGUST 31 FROM 4:00
P.M. - 7:00P.M.

(4) THOSE IN ATTENDANCE:
JANE ICHAJAPANICH, PRESIDENT
DR. PHILLIP E. WINTER, VICE PRESIDENT
ROBERT L. MOTT, TREASURER
DR. CAROLINE KNOWLES, TYC
DR. MARTIN GLASSER, TYC
DR. GRANVILLE HAMMOND, PERSONNEL COMMITTEE
DIANA SORRAFFA, PUBLIC RELATIONS COMMITTEE
DR. KAYDIS, MEDICAL COMMITTEE

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COL. BOWLING, ALT. ACTIVITIES COMMITTEE
COL. SACHS, ALT. ACTIVITIES COMMITTEE
DR. HANSFORD, MEMBER AT LARGE
EDWIN J. CLAPP, LEGAL ADVISOR
NOTE: DR. HAMMOND AND DR. KAYDIS WERE UNABLE TO
ATTEND THE SECOND MEETING. DR. KNOWLES, DR. GLASSER
AND MR. CLAPP WERE NOT INVITED.

(5) A REPORT ON THE WORK OF THE CENTRE DURING LAST TWO MONTHS WAS GIVEN BY DR. KNOWLES. AT END OF DISCUSSION ARISING FROM HER REPORT, DR. GLASSER, WHO HAD REQUESTED A HEARING WITH THE EXECUTIVE COMMITTEE, WAS INVITED TO ENTER THE MEETING ROOM AND TO PRESENT HIS REPORT. IT WAS UNANIMOUSLY AGREED BY ALL PRESENT THAT NO MATTERS DISCUSSED DURING THE COURSE OF ENTIRE MEETING(S) WOULD BE DISCLOSED TO ANYONE OUTSIDE THE ROOM.

(6) AT END OF DR. GLASSER'S PRESENTATION, MR. MOTT MADE A PRESENTATION. IT WAS SUGGESTED THAT DR. GLASSER BE INVITED TO REMAIN IN THE MEETING. THIS SUGGESTIONS WAS UNANIMOUSLY ACCEPTED.

(7) THE FOLLOWING MOTIONS WERE APPROVED BY THE COMMITTEE:

- A. THAT DR. KNOWLES BE REMOVED FROM HER POST (SECRET BALLOT).
- B. THAT DR. GLASSER BE ASKED TO REPLACE DR. KNOWLES ON A PRO TEM BASIS.
- C. THAT DR. KNOWLES BE INVITED TO SUBMIT A PROPOSAL FOR CONTRACTUAL EMPLOYMENT AS A CLINICAL PSYCHOLOGIST AT YTC: THAT HER PROPOSAL STATE HOURLY RATE SHE WOULD CONSIDER FAIR FOR HER PROFESSIONAL SERVICES: THAT THIS PROPOSAL WOULD BE SUBJECT TO DISCUSSION AND APPROPRIATE NEGOTIATION, BUT WOULD PERMIT YTC TO CONTINUE TO USE HER TALENTS AS A CLINICAL PSYCHOLOGIST; AND THAT THIS OFFER BE INCLUDED IN THE LETTER NOTIFYING HER OF HER TERMINATION AS EXECUTIVE DIRECTOR.
- D. THAT THE LETTER OF TERMINATION TO DR. KNOWLES INFORM HER THAT SHE IS PLACED ON ADMINISTRATIVE LEAVE FOR THIRTY DAYS; THAT DURING THOSE THIRTY DAYS SHE WOULD RECEIVE FULL FINANCIAL COMPENSATION

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AND THAT FULL TERMS OF CONTRACT WOULD CONTINUE IN EFFECT.

(8) ON TWO SEPARATE OCCASIONS, BOTH BEFORE AND AFTER THE MOTIONS WERE PASSED, AND FOLLOWING UNANIMOUS DECISION BY ALL MEMBERS PRESENT, DR. KNOWLES WAS ASKED IF SHE WOULD LIKE TO RESIGN HER POSITION AS EXECUTIVE DIRECTOR. HER REPLY WAS NEGATIVE.

(9) DR. KNOWLES WAS INFORMED OF THE EXECUTIVE COMMITTEE'S DECISION IN WRITING, AND DR. GLASSER WAS INVITED BY TELEPHONE TO BECOME EXECUTIVE DIRECTOR ON PRO TEM BASIS. HE ACCEPTED AND A LETTER TO CONFIRM HIS APPOINTMENT WAS THEN SENT ON TO HIM.

(10) IN THE ABSENCE OF THE EXECUTIVE SECRETARY, THESE
MINUTES WERE DRAWN UP BY MRS. JANE ICHAJAPANICH.

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INFO OCT-01 EA-11 ISO-00 L-03 CU-05 SNM-02 ABF-01 OPR-02

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P 031430Z SEP 74

FM AMEMBASSY BANGKOK
TO SECSTATE WASHDC PRIORITY 6421

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4. ABOVE IS FACT ---BALANCE THIS MESSAGE IS ONE MAN'S OPINION,
I.E., VIEWS OF BOB MOTT.

5. REF LETTER STATES "ONE OF THE VEXING PROBLEMS WE FACE IS
COMMUNICATIONS BETWEEN DG/MED AND AEHA BOARD. WE FEEL THAT WE
MUST DEAL WITH AEHA THROUGH DEPARTMENT OF STATE OFFICER STATIONED IN
BANGKOK WHO WILL ACT AS OUR AGENT AND WATCHDOG....IT WOULD SEEM
THAT YOU AND YOUR SUCCESSOR SHOULD BE TAPPED FOR THIS LIAISON
FUNCTION".

6. I AGREE WITH SOME OF WHAT IS STATED IN PREVIOUS PARAGRAPH.
EMBASSY ADMIN COUNSELOR(AS DESIGNATED REPRESENTATIVE OF AMBASSADOR
AND DCM) SHOULD SEE ALL COMMUNICATIONS BETWEEN DG/MED AND AEHA
BOARD AND/OR YTC (EXCLUDING MED CHANNEL TYPE INFO WHICH HAS BEEN
COMMONLY REFERRED TO AS QUOTE CONFIDENTIAL INFORMATION UNQUOTE.
I DO NOT AGREE ADMIN COUNSELOR IS DG/MED AGENT AND WATCH DOG. AEHA
BOARDS AND COMMITTEES ARE COMPOSED OF RESPONSIBLE PERSONS
WHO I CAN ASSURE YOU WILL PROTECT BEST INTERESTS OF CLIENTS,
AMBASSADOR, COMMUNITY AND USG (NOT NECESSARILY IN THAT ORDER).

7. WHO IS PRIMARY CULPRIT FOR LOSS OF EFFICIENCY AT YTC
DURING PAST 19 MONTHS? ANSWER: BOB MOTT. SINCE THIS IS MY LAST DAY
AS ADMIN COUNSELOR, WITH JOHN RIEGER TAKING OVER ADMIN JOB
TOMORROW, IT IS A BIT LATE FOR MY CONFESSION TO BE TRANSMITTED

TO WASHINGTON D.C.C'EST LA VIE.

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8. IT IS IMPORTANT THERE IS CLEAR UNDERSTANDING AS TO WHAT I AM AND AM NOT PLEADING GUILTY TO. I AM NOT REPEAT NOT PLEADING GUILTY TO WASTE OF USG FUNDS --- THE USG HAS RECEIVED GOOD VALUE FOR ITS MONEY FROM YTC OPERATIONS IF ONE CONSIDER, THE ENTIRE PERIOD OF YTC OPERATION (FEBRUARY 1973-SEPTEMBER 3, 1974) I AM NOT PLEADING GUILTY TO ANY CLIENTS HAVING BEEN HURT BECAUSE OF YTC OPERATIONS BECAUSE YTC HAS ALWAYS FOLLOWED THE ADVISE OF DR JAFFEE AS TO WHAT ORGANIZATIONS AND INDIVIDUALS MUST DO IT THEY WANT TO BE IN A RISK TAKING BUSINESS THAT WILL BENEFIT YOUTH.

9. MOTT HAS HAD TWO RESPONSIBILITIES VIS-A-VIS YTC. HE WAS ELECTED AEHA TREASURER. JOHN THOMAS (A) HAS BEEN CALLING MOTT QUOTE THE ACCOUNTANT UNQUOTE FOR YEARS AND SINCE NO ONE SURPASSES JOHN IN BEING PERCEPTIVE ABOUT TALENTS(AND LACK THERE OF) THOSE IN THE ADMIN CONE I CAN ASSURE YOU THE BOOK, BALANCED AND ALL EXPENDITURES HAVE BEEN PROPERLY ACCOUNTED FOR. MOTT HAS HAD ANOTHER RESPONSIBILITY I.E. TO SERVE AS THE FOCAL POINT FOR COMMUNICATIONS RE AEHA AND YTC BETWEEN A NUMBER OF INTERESTED PARTIES IN CONUS AND A NUMBER INDIVIDUALS AND GROUPS IN THAILAND. IN MEETING THESE RESPONSIBILITIES MOTT HAS FAILED MISERABLY. HOWEVER, HE HAS BEEN WORKING LIKE MAD TO PICK UP THE PIECES DURING THE PAST FEW DAYS.

10. THERE ARE LIMITS AS TO WHAT I CAN DISCLOSE TO WASHINGTON SINCE NO ONE WHO HEARD THE AEHA EXECUTIVE COMMITTEE MEETINGS THIS PAST WEEK-END CAN DISCLOSE WHAT WAS SAID IN THOSE MEETINGS. HOWEVER, I DO BELIEVE INFO IN BALANCE OF THIS MESSAGE WILL GIVE THOSE IN WASHINGTON SOME FEEL FOR WHAT HAS HAPPENED AND THE OUTLOOK FOR FUTURE.

11. REF LETTER HAS SOME COMMENTS AND QUESTIONS ON WHICH I WILL COMMENT. I AM CONVINCED DR. GLASSER WILL BE OUTSTANDING YTC EXECUTIVE DIRECTOR AND HE CONFIRMED MY HIGH REGARD HIS MANAGERIAL WHEN WE DISCUSSED STAFFING YESTERDAY MORNING. HE SAID CURRENT STAFFING IS ADEQUATE FOR PRESENT CASE LOAD (WHICH IS INCREASING SIGNIFICANTLY) BUT I DO NOT BELIEVE YTC SHOULD BRING AN ADDITIONAL PERSONNEL UNTIL THERE IS CLEARLY ESTABLISHED NEED AHEAD.

12. OUR BANK ACCOUNT IS DRY. WE HAVE COMMUNITY CONTRIBUTIONS IN

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INTEREST BEARING CERTIFICATES OF DEPOSIT BUT AS AEHA TREASURER I
WILL RECOMMEND 50 PERCENT OR 75 PERCENT OF COMMUNITY CONTRIBUTION
BE REFUNDED IF SAO DAP AND/OR DOD LIMIT THEIR CONTRIBUTIONS TO
25 PERCENT OR 50 PERCENT OF THEIR BUDGETED AMOUNTS. DOD
FAILURE TO PAY THEIR FAIR SHARE LAST YEAR FOR INVALID REASON IS
I BELIEVE QUOTE FOR THE BIRDS UNQUOTE. THE DELAY IS DOD MAKING A
DECISION THIS YEAR IS WORST, I.E., IT IS A DISGRACE, IN MY
REPEAT MY VIEW.

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P 031247Z SEP 74

FM AMEMBASSY BANGKOK

TO SECSTATE WASHDC PRIORITY 6422

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13. STORY TOLD IN DC RE CLINICAL TESTING ON FEE-FOR-SERVICE
BASIS IS, I AM 95 PERCENT CERTAIN,FALSE. WASHING MACHINE DEAL
WAS ONLY SLIGHTLY IMPROPER AND COST USG NO LOSS. NOTE: IF
ADMIN COUNSELOR IS TO BE COMMUNICATION LINK DC MUST STOP LISTENING
TO THOSE WHO HAVE DIFFICULTY GETTING THEIR FACTS STRAIGHT.

14. I CAN ASSURE ADEQUATE REPORTING BY BANGKOK TO DC WILL NO
LONGER BE A PROBLEM. SOME MEANINGUL STATISTICS AND GENERAL INFO
WILL BE FORWARDED TO YOU TODAY BY SEPTTEL AND FULL FINANCIAL
SUMMARY AND STATUS REPORT WILL BE FORWARDEDBY END OF THIS WEEK
(REPORT HAS BEEN DELAYED BECAUSE OF NEED TO SUBMIT ACCOUNTABILITY
TO AND AND A/FBO FOR \$26,000 19X0535 FUNDS.

15. DR. DUPONT VISIT IS EXCELLENT IDEA ALTHOUGH IN VIEW OF
FUNDING DIFFICULTIES SMALL ACCOMPANYING STAFF WOULD SEEM APPROPRIATE.

16. BELIEVE ABOVE COVERS POINTS IN YOUR LETTER. NOT TO
EXPLAIN NO MORE DETAIL HOW MOTT GOOFED THINGS UP.

17. SHORTLY AFTER MOTT FINISHED DOING HIS THING AT AEHA EXECUTIVE COMMITTEE MEETING LAST FRIDAY DR. WINTER SAID, WITH JUSTIFICATION "HE HEARD ME SAY THINGS HE HAD NOT HEARD BEFORE". I APOLOGIZE, SINCE DR WINTER HAS MADE AN OUTSTANDING CONTRIBUTION TO YTC.

18. LAST SUNDAY I PROVIDED MR MASTERS WITH SOME INFO HE HAD PREVIOUS BEEN TOLD ABOUT. I APOLOGIZE, SINCE NO ONE PERSON DESERVE, UNCLASSIFIED

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MORE CREDIT FOR YTC SUCCESSES (AND THERE HAVE BEEN MANY) THAN MR. MASTERS. ON SUNDAY I ALSO MADE THIS INFO AVAILABLE TO DR GLASSER AND TOMORROW IT WILL BE MADE AVAILABLE TO MR. RIEGER.

19. WHEN I HIT THE NINETEENTH PARA, I BEGIN TO QUESTION THE LENGTH OF A TELEGRAM SO I WILL ONLY MAKE ONE MORE POINT.

20. THE YTC HAS NOT OPERATED WITH MAXIMUM EFFICIENCY SINCE IT WAS ESTABLISHED. HOWEVER, OUR AEHA NOW HAS A YTC MODEL THAT WILL DO AN EXCELLENT JOB OF SERVING OUR COMMUNITY NEED, AND IT IS WORTH COPYING IN OTHER COMMUNITIES. THUS PERHAPS A BIT OF WHAT HAS BEEN SPENT SHOULD BE CHARGED TO R&D. AS NOTED ABOVE, MOTT IS THE NUMBER ONE CULPRIT INsofar AS THE LOSS OF EFFICIENCY. INTERESTINGLY ENOUGH, WITH THE EXCEPTION OF THE INDIVIDUAL DISMISSED LAST WEEK-END, NONE OF THE MULTITUDE OF YTC EMPLOYEES WHO INVOLUNTARY RESIGNED OR WERE FIRED WAS, IN MY JUDGMENT, A PRINCIPAL CULPRIT. THE CULPRIT WHO RANKS SECOND TO MOTT IS STILL INVOLVED, WHICH IS PROBABLY OK SINCE THIS INDIVIDUAL CAN MAKE A CONTRIBUTION TO THE YTCC'S CONTINUED SUCCESS. THE CULPRIT WHO RANKS THIRD IS IN THE CONUS AND SINCE THE CULPRIT IS PERMANENTLY OUT OF BANGKOK THE INDIVIDUAL WILL QUICKLY BE FORGOTTEN. THE CULPRIT IN FOURTH PLACE IS ALSO IN CONUS. THIS CULPRIT DID SO MANY THINGS WELL THAT IT IS EASY TO EXCUSE THE FAILURE OF THIS INDIVIDUAL TO GIVE A FRANK AND HONEST EVALUATION. THERE IS PROBABLY A FIFTH CULPRIT (NAME UNKNOWN) WHO IS RESPONSIBLE FOR DOD FAILURE TO CONTRIBUTE ITS FAIR SHARE IN A PROMPT MANNER TO THE AEHA.

21. ALL SUBSEQUENT MESSAGES WILL BE FULLY CLEARED AND WILL NOT EXPRESS QUOTE ONE MAN'S OPINION UNQUOTE. KINTNER

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